
Getting into Flow with Talent Dynamics

A Workshop for Teams

What is Talent Dynamics?

Talent Dynamics is a new and different profiling tool and business development pathway that helps you to improve “Flow” within communications, resources and profitability, which in turn lead to an even stronger identity, more trust and greater sustainability of performance. With Talent Dynamics, each of these are measurable and controllable elements within the enterprise.

What is Flow?

You know when you’re just feeling really good about what you’re doing in a given moment? When you’re feeling productive and fulfilled, doing what gives you energy yet feels effortless, when you lose track of time. You may even be doing stuff that others find hard to do – yet for you it just comes naturally. And you do it well. Really well.

It’s just your Talents being fully used. That’s Flow. The path of least resistance. And when you know what you need to do to be more in Flow, you can help others to do the same. And when teams, departments and whole organizations are in this state, they too become more effortless, productive and fulfilled. Performing in a way and to a standard that sets new personal, team and organizational bests.

Why Talent Dynamics works

Being in Flow means not only performing the role you are naturally talented at but also enabling it for each one of your colleagues.

By understanding the **value** that you each create, you can powerfully **leverage** this as a team, breaking through the barriers to new heights.

Naturally you’ll also be able to identify and understand areas that can challenge individuals, cause tensions in relationships and reduce productivity, and learn how to address these and get back into Flow. Trust, communication and performance will then accelerate in a way you never thought possible.

What’s Involved in the Team Session?

It takes 10 minutes to complete an individual profile online which we will send to you to complete in your own time. Then with one of our Talent Dynamics Consultants the whole team will meet together to go through the results. This can be over a long half day or a full day.

During the session you’ll gain a greater understanding of yourself and each other, and how you can get things done in a way that increases Flow. You can map out your profiles and see where each person’s talents lie. Through a series of thought-provoking exercises, you’ll take a fresh look at the internal and external factors that impact on you, your Flow and performance and the team as a whole. And very practically, you’ll agree some specific things you can do to improve personal and team Flow. You’ll have fun as well as learn a lot.

To find out more or to book your Talent Dynamics Team session please contact us at coaching@coachingforleaders.co.uk